

BOARD OF EDUCATION OF  
Union School District 81  
WILL COUNTY, ILLINOIS

**RESOLUTION 2019-1 AUTHORIZING THE BOARD TO CONTRACT WITH  
DISTRICT ADMINISTRATORS WHO ARE QUALIFIED RETIRED LAW  
ENFORCEMENT OFFICERS UNDER THE LAW ENFORCEMENT OFFICERS  
SAFETY ACT TO PROVIDE ON-CAMPUS ARMED SECURITY SERVICES FOR THE  
DISTRICT**

**WHEREAS**, this Union School District 81 Board of Education (“Board”) has been duly elected and serves as the Administrative District for Union School District 81; and

**WHEREAS**, in recent years, disturbing incidents across the nation have demonstrated that a potential danger to students and district employees is ever present in the form of mentally disturbed or criminally motivated individuals bringing weapons to school campuses and murdering students and school employees; and

**WHEREAS**, pursuant to the Law Enforcement Officers Safety Act (“LEOSA”), 18 USC § 926C, “an individual who is a qualified retired law enforcement officer and who is carrying the [required] identification . . . may carry a concealed firearm . . .”; and

**WHEREAS**, LEOSA allows qualified retired police officers to carry a concealed firearm “[n]otwithstanding any other provision of the law of any State or any political subdivision thereof. . .”; and

**WHEREAS**, the federal Gun Free School Zone Act, 18 USC § 922(q) is not applicable to “an individual in accordance with a contract entered into between a school in the school zone and the individual or an employer of the individual” and does not prevent a person under contract with a school to carry a firearm in a school zone, 18 USC § 922(q)(2)(B)(v); and

**WHEREAS**, The Illinois Criminal Code of 2012, “Unlawful use of Weapons,” expressly exempts security or law enforcement officers from the prohibition on carrying a firearm on a school campus, 720 ILCS 5/24-1(c)(3); and

**WHEREAS**, the Board finds that the legal authority cited above allows a qualified retired police officer under LEOSA to carry a firearm on a school campus, provided he or she is under contact with the Board to provide security services; and

**WHEREAS**, the Board further finds that retired police officers have unique training and experience that will allow them to safely handle a firearm and to prevent or minimize threats to students, parents, and district employees from dangerous armed individuals; and

**WHEREAS**, the Board also finds that qualified retired police officers may be employed by the District from time to time who could, due to their unique training and experience, provide, in addition to their primary contractual duties, a security presence on campus, if contracted to perform security services in addition to their primary duties for which they have otherwise been contracted to perform; and

**WHEREAS**, the Board finds the additional security services may be provided with minimal impact on the primary duties of the person so engaged and, in most circumstances, will be sufficiently provided through normal diligence and awareness of their surroundings; and

**WHEREAS**, the Board finds it is in the best interest of the safety of the students, parents, and employees of the District to allow the Board to contract with administrative personnel, who are qualified to carry a firearm under LEOSA, to provide security services, in addition to their other primary contractual duties.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of Union School District 81, Will County, Illinois, as follows:

**SECTION 1.** The President and Board of Education for Union School District 81 hereby find that the recitals contained in the Preamble to this Resolution are true, correct and complete and hereby incorporate the Preamble by reference as if fully set forth in this Section 1.

**SECTION 2.** The Board hereby adopts the following Resolution 2019-1 allowing the Board to contract for security services with qualified retired police officers otherwise under contract with the Board to perform his or her primary duties for the District.

### **ADMINISTRATION**

#### **Contract Addendum for Security Services**

Pursuant to the federal Law Enforcement Officers Safety Act, 18 USC § 926C, the federal Gun Free School Zone Act, 18 USC § 922(q)(2)(B)(v), and the Illinois Criminal Code of 2012 at 720 ILCS 5/24-1(c)(3), a qualified retired police officer may legally carry a firearm on a school campus if he or she is under contract to perform security services for the school district. Such persons are uniquely qualified by training and experience to safely handle firearms and to prevent or minimize the criminal conduct of persons who may enter the school campus with a dangerous weapon to harm students, district employees, or parents. Therefore, the Board may, in circumstances it deems appropriate and by a majority vote of its members, contract with one or more currently employed District Administrators to provide, in addition to their primary contractual duties, armed security services for the District. Such additional contractual services shall be compensated at an additional \$500 per annum in addition to their current contractual salary. Said security services shall be contracted for by addendum to the administrators' employment contract. The Board is further authorized to ensure the District's liability insurance is sufficient to cover all incidents related to those additional security duties performed by

appropriately contracted administrators. The Board shall also provide for indemnification of any administrator also contracted with for additional security services.

Should any portion of this Resolution conflict with any other Board policies, this Resolution shall control.

**SECTION 3. Severability.** If any section, paragraph, clause, or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause, or provision shall not affect any of the remaining provisions of this Resolution.

**SECTION 4. Repealer.** All resolutions and parts of resolutions in conflict herewith shall be and the same are hereby repealed.

**BE IT FURTHER RESOLVED** that this Resolution shall be in full force and effect from and after its passage and approval in the manner provided by law.

ADOPTED this \_\_\_\_ day of \_\_\_\_\_, 2019, by the following roll call vote:

YES: \_\_\_\_\_  
\_\_\_\_\_

NO: \_\_\_\_\_  
\_\_\_\_\_

ABSENT: \_\_\_\_\_

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President, Board of Education Union School District 81  
Will County, Illinois

Attest:

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Secretary, Board of Education Union School District 81  
Will County, Illinois

BOARD OF EDUCATION OF  
Union School District 81  
WILL COUNTY, ILLINOIS

**RESOLUTION ENTER INTO ADDENDUM TO THE EMPLOYMENT CONTRACT OF  
TIM BALDERMANN, SUPERINTENDENT, FOR THE PROVISION OF SECURITY  
SERVICES FOR THE DISTRICT**

**WHEREAS**, this Union School District 81 Board of Education (“Board”) has been duly elected and serves as the Administrative District for Union School District 81; and

**WHEREAS**, Tim Baldermann has been serving as the District Superintendent for the District under the terms of an Employment Contracted with the Board dated **02/27/19**; and

**WHEREAS**, Superintendent Baldermann is a qualified retired law enforcement officer, as defined in the Law Enforcement Officers Safety Act (“LEOSA”), 18 USC § 926C, which qualifies and authorizes him to carry a concealed firearm; and

**WHEREAS**, the Board has passed Resolution **2019-1** authorizing the Board to contract with administrators currently under contract with the District to provide, by addendum to their employment contracts, additional Security Services on campus, provided said administrators are authorized to carry a firearm under LEOSA; and

**WHEREAS**, the Board finds the safety of the students, parents, and employees of the District will be better ensured against potential crises if an armed and qualified individual is on District property and able to provide security services during school hours and during school events; and

**WHEREAS**, the Board hereby authorizes the Board President to enter into the Addendum to Contract for Employment of Superintendent with Superintendent Tim Baldermann, with said Addendum to become effective upon signing by both Parties.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of Union School District 81, Will County, Illinois, as follows:

**SECTION 1.** The President and Board of Education for Union School District 81 hereby find that the recitals contained in the Preamble to this Resolution are true, correct and complete and hereby incorporate the Preamble by reference as if fully set forth in this Section 1.

**SECTION 2.** The Board hereby authorizes the Board President to enter into the attached Addendum to Contract for Employment of Superintendent with Superintendent Tim Baldermann for the provision by him of additional "Security Services" for the District on the District property.

**SECTION 3.** Severability. If any section, paragraph, clause, or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause, or provision shall not affect any of the remaining provisions of this Resolution.

**SECTION 4.** Repealer. All resolutions and parts of resolutions in conflict herewith shall be and the same are hereby repealed.

**BE IT FURTHER RESOLVED** that this Resolution shall be in full force and effect from and after its passage and approval in the manner provided by law.

ADOPTED this \_\_\_\_ day of \_\_\_\_\_, 2019, by the following roll call vote:

YES: \_\_\_\_\_  
\_\_\_\_\_

NO: \_\_\_\_\_  
\_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
President, Board of Education Union School District 81  
Will County, Illinois

Attest:

\_\_\_\_\_  
Secretary, Board of Education Union School District 81  
Will County, Illinois